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## SPECIFIES QUALIFICATIONS OF STAKHANOVITE -- Budapest, Ipari Ertesito, 7 Jan 51

According to Joint Decree Number 9,065 of the Minister of Metallurgy and Machine Works and of the Minister of Mining and Electric Power, the proud and respected title of Stakhanovite may be acquired through outstanding qualitative, quantitative, and economical work, or through important innovations tested in practical application. The Stakhanovite is expected to instruct his co-workers in his own methods. He must also be trained in ideology. The title is awarded in cooperation with the trade unions concerned.

Specific requirements for the title of Stakhanovite are given in approximately 100 trades. In all cases, performance must have conformed to the requirements for 3 months before the title is awarded. The requirements for a number of trades are summarized in the following.<sup>7</sup>

Boilermaker; locksmith; grinder: 200 percent norm fulfillment without rejects; strict observance of economy.

Spring smith; mechanic: 180 percent norm fulfillment without rejects.

Tinsmith; planer: 180 percent norm fulfillment in serial production and 160 percent in individual production, without rejects on large orders and with a maximum reject of 0.3 percent on smaller orders.

Draftsman: 200 percent norm fulfillment on serial manufacture, or 180 percent on individual manufacture, without rejects due to error in drafting.

Stoker: Maintenance of the optimum calorie level per steam-ton. The optimum calorie level is determined separately for each boiler.

Machinist in the Hydroxygen Works: exceeding production quota by 10 percent; maintenance of oxygen quality at 98.8 percent; elimination of 90 percent of defective work in the shift; 10 percent reduction in power consumption.

All work at the Miskolc Vulkan Oxygen Works: 105 percent norm fulfillment.

Warehouse labor brigades at the Hungarian Viscosa Works: a two-man brigade carrying 110 bales (14,000 kg), previously carried by three men.

Sampler in the petroleum industry: 145 percent norm fulfillment without error.

Packer in chemical industry: 125 percent norm fulfillment and 2 percent reduction in damaged bags.

## OUTLINES METHOD OF SECURING MANPOWER FOR NEW ENTERPRISES -- Budapest, Magyar Kozlony, 13 Jan 51

According to a decree of the Hungarian Council of Ministers, responsibility for securing adequate manpower for the new enterprises of the Five-Year Plan rests with the cabinet ministers concerned. The director and technical director must be appointed at least one year and the chief accountant and personnel chief at least 6 months before the new enterprise begins operations.

- 2 -  
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Within 60 days after appointment, the director must submit the manpower requirements of the enterprise to the respective minister for approval. Manpower may be secured by transfers from other enterprises or organizations, by apprentice training, by the assignment of trainees, by the retraining of laborers, or by recruitment.

The personnel of the new enterprise must be given regular training before the beginning of operations. The director is responsible for the training as well as for adequate working conditions. Workers transferred from their places of residence for retraining are entitled to extra allowance.

GOVERNMENT FOUNDS TOP KOSSUTH PRIZE -- Budapest, Magyar Nemzet, 14 Jan 51

A 50,000-forint annual Kossuth prize, in addition to the previous awards of 20,000 and 10,000 forints, has been founded by a decree of the Hungarian government.

The Kossuth prize has been established to reward outstanding performances in science, literature, the arts, and constructive socialist activity.

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- 3 -

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